St. Benedict Catholic School Family Handbook

2025-2026



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A Letter from the Principal

Dear St. Benedict Catholic School Families,

The Family Handbook is designed to communicate important information regarding the workings of St. Benedict Catholic School. Statements made herein reflect Archdiocesan as well as St. Benedict Catholic School policy. Not all situations are described nor every question answered. As a result, St Benedict Catholic School reserves the right to amend the handbook at any time. Any changes that were made over the summer have been highlighted in this edition. If changes are made during the school year these will be communicated to parents and students in a timely fashion.

Parents- We ask you, the primary educator in your child's life, to read and discuss the contents of this handbook with your child. Your reinforcement of the guidelines set out in the handbook and modeling of appropriate behavior positively influences your child's disposition towards school.

Students- The guidelines and information contained in this handbook are just as vital to you as to your parents! It is important that you read carefully and understand the rules and policies included here. They are designed to create a safe, fun, and welcoming school where we can all learn together. By following the rules in the handbook you help to make St. Benedict a better place!

If you have any questions about the handbook, please feel free to contact me.

Brian Anderson, Principal St. Benedict Catholic School

Misson

St. Benedict Catholic School nurtures the individual, fosters intellectual curiosity, encourages spiritual and personal growth, supports loving relationships, and promotes caring service to the community.

Philosophy

St. Benedict Catholic School is an integral part of St. Benedict Parish and the greater Wallingford community. With the guidance and support of the Parish, St. Benedict School is committed to providing its students with an outstanding value-based education that is affordable and accessible. The educators and administrators at St. Benedict Catholic School work to meet the needs of all children. Faculty and administration recognize the parent responsibility as the primary educator for their children. Through the collective efforts of our staff, parents, and parish community our children develop a strong sense of purpose and gospel values within a challenging and contemporary curriculum.

History

The St. Benedict Parish was formed in 1904 by Benedictine priests. The parish was formally established by the Archdiocese in 1906. The original St. Benedict Church and school building were constructed in 1907.

The first classes at St. Benedict School began in September of 1908, staffed by two nuns of the Dominican Sisters of Edmonds, Washington.In 1909, the Benedictine priests relinquished the responsibility for the parish. In 1910, Fr. Eugene A. Dorgan, OMI, a Missionary Oblate of Mary Immaculate, became the pastor. The parish remained in Oblate hands until 2002 when the Archdiocese of Seattle assumed responsibility for St. Benedict Parish after the Oblates left. The current school building, built in 1924, has a long history of educating children who live in the Wallingford neighborhood and beyond.

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Parents' Club

Room Parent Role

School Commission

Right to Amend

School Commission

Alfred Anderson (year 3)

Anton Jackson (year 3)

Andrea DosSantos (year 3)

Jordan Crump (year 2)

Erin Ishizaki (year 2)

Britt Gladd (year 1)

Laura Kang (year 1)

Non-voting ex-officio members: Fr. Colin Parrish (Pastor) Brian Anderson (Principal)

Annie Kirk (Parents' Club President)

Parent's Club Officers

President: Annie Kirk

Vice President: Jamie Lin-Yu

Secretary: Annie Quinn

Treasurer: Maya Hughes

Events & Merch Coordinator: Keri Spier

After School Enrichment: Lisa Carpenter

Volunteer Coordinator:

Communications: Jivko Kolev

Room Parent: Nicole Adams

Parent Education Chair: Erin Ishizaki

Movie Night: Crystal Norton

Athletic Director: Jaime Lin-Yu

Wurst Festival Chair: Annie Quinn

Auction Coordinator: Jamie Lin-Yu

2025-2026 Staff List

Pastor Principal

Admin Manager

Preschool Prekindergarten

Kindergarten Grade 1 Grade 2 Grade 3 Grade 4 Grade 5 Grade 6

Grade 7 / Parent Liaison

Grade 8

Library / Vice Principal

Art Music Spanish P.F. Counselor

Learning Specialist

Technology Coordinator

Technology questions

Math Specialist

Reading Specialist

Preschool Assistants

Prekindergarten Assistant Primary Assistant Elementary Assistant

Extended Day Director Advancement Director Marketing & Communications

Parish Music Ministry Facilities Supervisor Liturgy Coordinator for Family 14

Fr. Colin Parrish Brian Anderson Stacey Nice

Christine Negron Beth Thieme

Mariko Fitzpatrick

Jenn Helzer Eleanor Ramsey Cate McNett McKenna McCrary Cathleen Barron Arlette Fellores Sean Winoski Shalini Miskelly Erin Bartram Sarah Sisolak Keely Rogel Suramy Sosa Marcus McCannel Joohee Walker Kiersten Paskal Technology Teacher/Coordinator David Marshall Susan Lisi

> Sarah Heath Maureen Moreland

Teresa Medina Midge Bradshaw Aidyen Miller Megan McCrary Prisciliana Blanco

Erika Mariano Penny Ziemer Kelly Mejia

Andrew Koch Anita Hardwick Daniel Pelfrey

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music@stbens.net a.hardwick@stbens.net ceff@stjohnsea.org

Academic Information

Report Cards

St. Benedict School issues trimester report cards. Progress reports are sent home to Kindergarten - 3rd Grade students mid-trimester as an estimation of students' progress to date.

Students in grades K-5 are evaluated using the following scale:

- 4 Above Standard
- 3 Meeting Standard
- 2 Approaching Standard
- 1 Below Standard

A standard left blank means that standard has not yet been assessed.

It is important to note that these standards do NOT necessarily correlate to traditional academic grades (as seen below). This means that a "4" is NOT the same as an "A". For many standards it is NOT even possible to achieve a "4". (For example: If a standard states that a student should "know the alphabet sequence" there is no way to earn a "4" since there is no way to know more than 26 letters!)

Students in the St. Benedict Middle School will receive traditional letter grades. These letter grades equate to the following percentile values.

A: 93-100%	B-: 80-82%	D+: 67-69%
A-: 90-92%	C+: 77-79%	D: 60-66%
B+: 87-89%	C: 73-76%	F: Below 60%
B: 83-86%	C-: 70-72%	

All trimester grades are counted toward a student's GPA. For purposes of computing a student's GPA, grades are weighted according to the frequency of weekly instruction.

Honor Roll

The St. Benedict Catholic School Honor Roll is a special distinction that may be earned by Middle School students. It is not a right based solely on academic performance; it is an honor awarded to a student based on his or her academic performance, work habits, and behavior. Honor Roll membership is recognized for each trimester. **Requirements:** Honor Roll recipients must have accrued a 3.75 or

higher GPA for the trimester and must have earned a minimum of a 3 in all Behaviors that Promote Learning on their report card.

Promotion Policy

Students are promoted in June. Promotion to the next level is based on the student having fulfilled the requirements of the current grade level. Any student may be required to repeat the work of a grade, when, in the judgment of the principal and teacher, it would be to the child's educational advantage to repeat rather than be promoted to the next grade. Parents will be advised of the possibility of retention at least three months prior to the end of the school year. If a student is promoted contrary to the recommendation of the school professionals, signed documentation will be kept on file in the student's records.

The following guidelines are in effect for students in grades 6-8:

- 1. A student receiving grades of "A", "B", "C", and no more than two "D" grades in the major academic areas will be promoted to the next grade.
- 2. A student receiving a grade of "F" in a major academic area in the first two trimesters must demonstrate marked improvement in the last trimester to be eligible for a final passing grade.
- 3. A student receiving a grade of "F" in two or more major academic areas in the last trimester may not be promoted to the next grade until documented evidence of satisfactory completion of a course of study in subject(s) is presented to the principal. Summer school and/or professional tutoring are examples of acceptable courses of remedial study.

Homework Policy

Homework will be assigned on a regular basis in relation to the age, maturity, and needs of the students. The following schedule illustrates the *average* amount of time a student should be expected to spend on homework assignments each night.

PRIMARY Grades K - 3: 10 - 30 minutes
INTERMEDIATE: Grades 4 - 5: 40 - 50 minutes
MIDDLE SCHOOL: Grades 6 - 8: 60 - 90 minutes (may also have homework on the weekends)

If homework cannot be completed on a particular occasion or within a reasonable amount of time, the Parent or Guardian is asked to write a note to the teacher explaining the circumstances, and arrange to have the homework completed as

soon as possible.

If a student consistently spends more or less time on homework than indicated above, parents should notify the teacher. If conditions warrant it, accommodations may be made by the classroom teacher to assist individual students and adapt homework to their specific circumstances.

Students are responsible for making up assignments missed through absence. If a student is ill and will miss 3 or more days, the parent must contact the classroom teacher to arrange for assignments to be sent home. Families who must schedule trips during school days should contact the classroom teacher well in advance of the absence. A teacher may be able to provide student work prior to a scheduled absence. However, no teacher is required to provide advanced assignments for a student who is absent due to vacation.

Students with Special Needs

St. Benedict Catholic School enrolls students with varied special needs including but not limited to those with mobility challenges, hearing deficits, diagnosed learning disabilities, and those students who need additional academic challenges. It is essential that any testing, Individual Education Plan, or other pertinent information is current, and on file in the school office.

The staff of St. Benedict Catholic School will work to the best of their ability to ensure that all students are welcome and able to learn within our community. It is important to acknowledge that St. Benedict Catholic School may not be the right fit for all students with exceptionalities. This determination will be made by the school staff, in collaboration with parents and, if necessary, other specialists.

If your child is struggling at school and needs additional special attention, it is imperative that any concerns be shared with his or her classroom teacher. In conjunction with the Learning Specialist, teachers, and principal the staff can help determine the best course of action based on individual circumstances.

If it is determined to be appropriate, the school staff can assist parents in pursuing additional testing through the Seattle Public School or with a private provider.

Student Behavior Information General Behavior

Students at St. Benedict Catholic School are responsible for their behavior both on and off campus. Students should be aware that their behavior outside of school hours affects our school and community. Your time outside of the classroom,

including time on social media, at school dances, or during sports is included in these policies.

While in the school buildings students are asked to:

- Walk quietly in the hallways
- Respect personal space, keeping their bodies, their hands and their feet to themselves, refrain from chewing gum and eat only in specified areas
- Leave the school building by 3:10 p.m.; after 3:30 students should not re-enter the school unless they are participating in school sponsored activities

During lunch time students are asked to:

- Talk politely in an appropriate, indoor tone of voice
- Clean up after eating and before leaving the cafeteria
- Follow the directions of the lunchroom supervisor(s)

On the playground students are asked to:

- Cooperate with and include other students in games/activities
- Find positive ways or seek assistance to resolve conflicts on the playground
- Line up promptly when the bell rings
- Stay within the fenced playground

Student Rights:

As full members of the St. Benedict Catholic School community, students have the right to:

- Be treated with respect by the staff, students, and volunteers working in the school
- Learn in a safe, Christian environment
- Understand the rules and the possible consequences of violating those rules
- Be heard when they have concerns, questions, and appropriate comments

Student Responsibilities:

As full members of the St. Benedict Catholic School community, students are asked to:

- Act respectfully toward themselves and toward the people and things around them
- Cooperate with other students, staff, and adults
- Behave in a manner that reflects Christian values
- Follow the classroom and school rules

Discipline Policy

In keeping with our mission statement, the staff at St. Benedict Catholic School realizes that each student is an individual whose personal growth differs from his or

her classmates. Treating students as individuals means that we cannot have a "one size fits all" approach to managing student behavior. Because of this, individual situations may warrant different consequences for each student involved.

When assessing the school's reaction to individual student behavior the staff will take into account a number of factors, including but not limited to:

Intent: Was the violation malicious or accidental?

Damage: Who or what was hurt by the student's decision? **History**: Was this a single incident or is it a pattern of behavior?

Discipline Guidelines

In keeping with our discipline policy, the guidelines below are not intended to be an exhaustive list of offenses and consequences. It is intended as a basic guide and a starting point for discussion of consequences.

Level 1 Offense

Primarily be handled by staff in a classroom context

<u>Examples</u>: negative comments; insults; tardy after recess; poor church behavior; impoliteness; disruptive behavior; talking back; uniform infractions. A Level 1 offense that is repeated or develops into a pattern may be considered a Level 2 offense.

<u>Possible responses by staff may include but are not limited to</u>: verbal reminder; classroom time-out; class meeting; note/phone call to parent; missed recess time, sensory reset, written reflection, additional written work, loss of centers/free time,

Level 2 Offense

Involve the principal and/or other staff

<u>Examples</u>: disregarding the safety of self or others; profanity/swearing; damage to school property; plagiarism; cheating; bullying-type behavior. A Level 2 offense that is repeated or develops into a pattern may be considered a Level 3 offense.

<u>Possible responses by staff may include but are not limited to</u>: an office visit; loss of privileges (free dress, activities, field trips, dances); behavior contract; detention, service back to school; parent conference; in-house suspension.

Level 3 Offense

Recognized as legal offenses or that gravely endanger self and/ or the school community

<u>Examples</u>: physical fighting; sexual harassment; major property damage; stealing, bullying (in-person or online), possession, use, or transporting of weapons, drugs, alcohol and a pattern of serious physical violence will be dealt with directly by the principal or his/her delegate. In most cases parents will be called immediately and expulsion procedures will begin.

<u>Possible responses by staff may include but are not limited to:</u> immediate exclusion from class; conference with parents; implementation of a behavior contract, suspension; expulsion; any other consequences deemed appropriate by the principal.

Suspension and Expulsion

In case of major offenses, or repeated minor or serious violations, the principal may employ suspension (in school or out) or expulsion from school. In-school suspension removes the child from the classroom to another designated room for up to three days. Out-of-school suspension removes the student from school for five days or less.

- 1. The parent is informed, as soon as possible, of the removal and the reason for the action.
- 2. The parent, principal, and teacher(s) may arrange for a conference, and the student may be asked to be included.
- 3. If a solution seems possible, the student may resume attendance on probation or on a contract. In addition, the student is responsible for completing academic work which was assigned during suspension.

The principal is the final recourse in all disciplinary situations, and may waive any disciplinary rule at her/his discretion.

Middle School Discipline Policies

Each year the Middle School staff, in collaboration with the principal, publish <u>Middle School Policy Guidelines</u> for their students. These guidelines align with the Discipline Policies and Discipline Guidelines outlined here but provide additional details and information regarding policies unique to Middle School students.

Bullying Policy

St. Benedict Catholic School seeks to create an environment of learning, compassion and safety by educating parents, teachers, staff and students concerning respect. All members of the St. Benedict community are expected to discourage, prevent, intervene, report and otherwise appropriately address bullying behaviors.

Bullying is defined as an abuse of power by an individual (or group) who deliberately targets others for repeated physical or psychological abuse. Examples of bullying behaviors include, but are not limited to, a pattern of intimidation, threats, menacing, taunts, teasing, the spreading of rumors, and other psychological abuse; and/or physical contact aimed at either provoking a defensive or aggressive response, or–in the extreme–causing injury. Bullying can also include a pattern of deliberate isolation or exclusion of another with the intent to be hurtful.

Communication of Behavioral Concerns

In most circumstances discipline of students will be the responsibility of individual staff members who, in consultation with the student's homeroom teacher, will be responsible for the application of consequences and the reporting of behavior to the student's family.

When a student has been disciplined at school the staff members involved will work to communicate the incident to parents by the end of the day. If this is not possible parents should expect to receive some communication from the school staff within 24 hours of the incident.

One method of communication may be a Parent Communication Form. These are intended as a means to inform parents of incidents that occur at school and give the school a means to track behavior. It is important for parents to understand that they are the start of the communication process. If parents have additional comments, questions, or concerns it is their responsibility to reach out to the staff member(s) involved to continue the discussion.

When a student exhibits repeated problematic behavior (behaviors that continue multiple times over a week or become an on-going source of conflict), or when actions can be characterized as "serious" or "major offenses", the principal will be made aware of the situation and the student's behavior will be recorded on a Parent Communication Form.

If behavioral concerns continue or remain a persistent problem parents may meet with the teacher or principal to discuss a solution.



St. Benedict Catholic School Parent Communication Form: Grade K - 4

190 190	8 Student Name:		Grade:
	Students are responsible for after it is issued. Parents we contact the staff member w	vho h	turning this signed slip to their homeroom teacher the day ave additional concerns or clarifications are asked to sued the discipline notice.
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	Behavior Expectations:	1	Comments:
1	Keeping hands and body to self		
\odot	Demonstrating respect		
$\int_{\Gamma} t r$	Following directions		
	Using time appropriately		
	Being responsible for assignments and materials		
997	Wearing appropriate uniform		
Staff Sign	ature:		Date:
Student S	ignature:		Date:
Danant Ci	nature:		Date:
3			edict Catholic School
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Dress Code Policy

During the school day, students in Kindergarten through 8th grade are asked to wear the St. Benedict Catholic School Uniform (see below). Parents are expected to understand, support and enforce the uniform policy and should help students make good choices about appropriate attire. The uniform is a symbol of a student's pride, and a symbol of pride in the school.

Students may wear Free Dress on designated days during the school year and to celebrate their birthday.

While in uniform or during free dress days, the students' dress and appearance should always reflect neatness, cleanliness, modesty, and good taste.

<u>School Uniforms by Tommy Hilfiger</u> is the preferred vendor for purchasing uniform items that are compliant with St. Benedict Catholic School's dress code policies. All items listed in the St. Benedict shop on their website are appropriate and meet our uniform guidelines.

Parents may choose to purchase some uniform items (shorts, pants, skirts, shirts) from other vendors, as long as they closely resemble the style, color, and fabric available through Tommy Hilfiger.

Certain items must be purchased through Tommy Hilfiger (or picked up on the Uniform Exchange). These include uniform plaids and all logoed outerwear (sweaters, jackets, etc.) As part of their full uniform, each student should have at least one outwear item with the official St. Benedict logo.

St. Benedict School maintains a **Uniform Exchange** closet for families wishing to donate or exchange uniforms in good condition. The Uniform Exchange is available either by appointment or at school events several times per year. To donate or receive uniforms via the exchange, please contact the school office.

School Uniform Descriptions

Uniform Item	Description	Color(s)	Approved vendor
Pants	Styles: Pleat or flat front, straight leg. Elastic waist or button/zip closure. Fabric: Cotton twill or blend (cotton/polyester) twill Pants must be ankle length, worn at waistline, with waist not larger than student's normal waist size. Legging are not permitted.	Navy or khaki	

Walking shorts or skorts	Styles: flat front shorts. Double pleat or or knife pleat style skort Fabric: cotton or polyester twill	Khaki	
Plaid skirts or skorts	Styles: kick pleat skirt, knife pleat skirt, or double tab pleat skort Leggings or tights (navy, black, white) or bike shorts should be worn under skirts.	Plaid	Uniforms by Tommy Hilfiger
Plaid jumper	Styles: bib front, v-neck drop waist bib, or cross bib Leggings or tights (navy, black, white) or bike shorts should be worn under jumpers.	Plaid	Uniforms by Tommy Hilfiger
Polo shirt	Short or long sleeve polo shirts and turtlenecks Fabric: cotton or jersey blend (cotton/polyester)	White, navy	
Sweatshirt	K-5 crewneck sweater with St. Benedict logo	Red	Uniforms by Tommy Hilfiger
	6-8 crewneck sweater with St. Benedict logo	Navy	Uniforms by Tommy Hilfiger
Fleece zip jackets	Quarter-zip and full-zip jackets with St. Benedict logo	Navy	Uniforms by Tommy Hilfiger

Additional uniform policy for students:

- Practical <u>shoes</u> are required. Shoes with laces must be tied. Open-toed or backless shoes, flip-flops, sandals, Crocs, and water shoes are not allowed.
- Students must wear white, navy, or black socks (that are visible), tights, or leggings.
- Students may not wear hats or hoods in the school building.
- Students may not wear colored and layered clothing that contrasts or shows beneath their uniform.
- Shirts should be tucked in when students are in the school or church buildings.
- Students may not wear unnatural hair colors.
- Students K-5 are not allowed to wear make-up.
- False nails are not permitted. Nails should be kept short and neat to not cause distraction.

- Students may not wear rings. Necklaces are limited to saint medals and crosses.
- Earrings are limited to studs and small hoops. Dangly earrings are not permitted.

Free Dress Policy

During free dress days students must wear clothing that allows for safe play and is consistent with our intent to maintain an atmosphere that is distraction free and conducive to learning.

- Neither sleeping attire nor underwear/boxers are appropriate as outerwear,
- The "Additional uniform policy for students" (listed above) still apply.

Our uniform policy is enforced by all school personnel. Parents/Guardians will be notified about uniform infractions through Parent Information Slips. Multiple infractions will be handled under regular discipline rules. A continued failure to adhere to the uniform policy may result in non-admittance to class, referral to the principal, and/or a call to the parent or guardian. The principal and/or his designee will make all final determinations regarding the uniform code.

Admission, Registration, Tuition

Admission Process

St. Benedict Catholic School admits students on an ongoing basis throughout the school year. Parents wishing to enroll their children typically proceed through the follow steps: 1) Complete a "Prospective Student Information Form", 2) Meet with the principal or Development Director to tour the school, 3) Fill out a "Student Application", submit their application fee, and return the "Teacher Recommendation Form", 4) Schedule a student interview (and any testing that may be requested) with the principal.

Admission Policy

If the number of students enrolling for a particular grade is greater than the available seats in that class, St. Benedict Catholic School will give priority enrollment to students using the following guidelines. (This priority will be granted until February 1. After that date students will be enrolled on a first come, first serve basis.)

- 1. Current St. Benedict Catholic School students and their siblings.
- 2. Students whose families are registered, active members of St. Benedict Parish,
- 3. Students whose families are registered, active members of Blessed Sacrament Parish (or the Newman Center at the

- University of Washington),
- 4. Students from other Catholic parishes,
- 5. All other students.

*For students registering for our Preschool, a preference may be given to families registering for the 5-day-a-week option.

*For students registering for Prekindergarten, a preference may be given to Preschool students who attended St. Benedict Catholic School's 5 and 3 day-a-week options.

Transfer of Current Students

Notice of withdrawal of a student should be made by the parent in writing to the principal in advance of the withdrawal date. This enables the school to prepare necessary information and settle accounts. **No student records will be forwarded to another school until accounts have been settled.**

Registration

Children entering Preschool, Prekindergarten, and Kindergarten must be potty trained and be three years old (Preschool), four years old (Prekindergarten), or five years old (Kindergarten) by August 31st.

At the time of registration, all new students seeking admission to St. Benedict Catholic School are evaluated on the basis of test scores, report cards, teacher recommendations, and principal interview. These will be reviewed to determine whether the program at St. Benedict School will meet the educational needs of the individual student. In order to ensure the success of new students enrolling at St. Benedict Catholic School, new students may be placed on probation for a trimester or longer. During that period the student must demonstrate self-discipline and diligence in his/her studies.

Registration at St. Benedict Catholic School constitutes an agreement on the part of the parent and student to abide by the academic, procedural and behavioral requirements of the school. St. Benedict School has the right, therefore, to review the progress of each family with a view toward determining continued participation in St. Benedict School. Any student or family who, by their words, actions or attitudes violates school policy may be asked to remove themselves from the St. Benedict Catholic School Community.

Registration Fees

Registration fees are paid on a yearly basis. For new families registering at St. Benedict School, registration fee and the first month's tuition are due at the time of registration.

Students currently in kindergarten through grade seven must be re-registered for the following school year with the non-refundable registration fee of \$250 per student by March 31. St. Benedict Catholic School is not obligated to reserve a place for any student who is not registered by the appointed time. Similarly, St. Benedict School is not obligated to hold a place for any student who has outstanding debts of any kind (tuition, fees, fines, commitment hours, etc.) to the school.

The registration fee and first month's tuition are non-refundable for both new and returning families.

Class Size

St. Benedict Catholic School limits its classroom size to 16 students in Preschool, 18 students in Prekindergarten, and 25 students in grades Kindergarten to Eighth. It is within the discretion of the school administrator to increase the enrollment for each class.

Tuition

Tuition rates are reviewed annually by the administration and school commission. Each Spring, tuition rates for the coming school year will be published by the School Commission along with an explanation of those rates.

Each year the school presents the families with three different tuition options and asks that each family prayerfully reflect on these options and register using whichever is most appropriate for their family. For some families this will mean paying the actual cost of education, for others this will mean paying on the subsidized scale.

Option 1 Actual Cost of Education: This rate is determined based on our actual operating costs compared to the number of students enrolled at the school. Traditionally the difference between what it costs to operate the school and what we charge for tuition is made up through donations and fundraisers. (When paying with this

option St. Benedict Catholic School will consider any dollar amount over and above your required tuition rate a charitable donation.)

Option 2 Non Parish Tuition: This rate is open to all families but is the minimum rate for families who are not registered, active parishioners at St. Benedict Parish. (When paying with this option St. Benedict Catholic School

will consider any dollar amount over and above your required tuition rate a charitable donation.)

Option 3 Parish Family Rate: A subsidized tuition rate is available for active parish families who are registered members of St. Benedict Parish. Those families wishing to receive the In-Parish rate must fill out the *Parish Subsidy Request Form*.

Parish Subsidy

Review of eligibility for the Parish Family tuition rate will be conducted during the re-registration each spring. The Parish Office will conduct this review based on the individual family's Parish Subsidy Request Form. The Parish Family rate is for families who are registered in the parish, attending Mass, and are regular participants in the Stewardship Program (with a pledge on file and fulfillment of that pledge) at St. Benedict Parish. Notification will be sent to any family with a change in status, which will determine the tuition for the next year.

Tuition Assistance

St. Benedict School is committed to providing affordable education to families by offering financial assistance through Archdiocesan tuition assistance and the school financial aid program. The Archdiocese of Seattle provides tuition assistance on a limited basis with verification of need. Application for Archdiocesan tuition assistance should be completed and submitted prior to applying for St. Benedict School scholarships.

Applications for the Archdiocesan scholarships are available online and must be submitted electronically in March for the following school year.

Parents in need of financial aid for tuition must contact the principal in the spring, prior to or at the time of registration for the following school year. A conference with the principal may be held to determine the degree of need. St. Benedict School scholarships will be granted on a financial need basis determined by the principal.

Scholarships are granted for only one school year period. All existing accounts at St. Benedict School must be current prior to the awarding of any additional scholarship monies.

Tuition Arrears Policy

The school reserves the right to hold progress reports, report cards, and transcripts of those families who have failed to pay tuition, school fees, or other fines. In addition, the above documents may be held if a family fails to fulfill their volunteer hour commitments or auction procurement responsibilities. In the event that any family is behind in tuition payments, the Finalsite Tuition Collection Program shall notify the family. The principal will be contacted to arrange a mutually agreeable payment schedule with the family involved to resolve the tuition arrears.

Health

Injury

Students who are not to participate during recess and/or physical education must have a note from home or from a doctor.

Immunization

In accordance with Washington State law St. Benedict Catholic School must keep a record of all students' immunizations. These records are checked annually to ensure that all students are up-to-date on their required immunizations. Students who are not in compliance, or have not submitted an official exemption, will be asked to remain home until they are in compliance.

Recommendations Regarding Sickness

Please do not send your child to school if they are ill. Any students with a fever should be kept home until they have been without a fever for at least 24 hours. Sending a child to school who is ill can endanger the health of all the students and staff at school.

Some students have medical conditions which can become life threatening when exposed to measles, chicken pox/shingles, fifth's disease, rubella and hepatitis. Should your child be diagnosed with any of these, or another communicable disease, please call the office immediately.

Lice

Any family with children who have been identified as having lice should contact the school office. Families must pursue treatment before returning their child(ren) to school.

When lice are identified in a student the office will check all the children in the affected classes and inform those parents. If any other students are found to have lice their parents will be notified and asked to pick up their child(ren) for treatment.

Allergy Protocol

Families will be asked to complete a Student Allergy Snapshot form for each student enrolled each year. A list of all known allergies per class will be provided to homeroom teachers, and an all school list will be kept in the office.

Safety

Release of Pupils During the School Day

Any student who leaves the building after 8:30 AM and before 3:00 PM must be accompanied by the child's parent or by their delegate. Parents who pick their students up during the school day should come to the office (do not go directly to the classroom). While in the office they must sign their child out and the office will call the classroom and have the students come to the office to meet them.

Snow Days & Emergency School Closure

School is in operation for normal school hours unless an official announcement is made by radio, TV, or online. Please refer to KOMO, KING, or KIRO radio, TV, and/or websites for school closure reports during inclement weather. If you do not hear of a closure then presume the school is open. If the school remains open but your personal circumstances make it dangerous for you to attempt to attend school then remain home until you can safely attend school. On most days that school is closed, the Extended Day Program is also closed.

Safety Drills

St. Benedict School performs routine safety drills to ensure that students and staff are familiar with procedures in the event of an emergency. If additional community members are on school grounds during a drill, please follow staff directions to maintain a safe and calm environment.

Reunification Procedure

In the unlikely event that an event occurs at the school that requires students to be picked up outside of the usual process, the school will implement reunification, a

formalized, controlled release. This may be necessary due to weather, a power outage, hazmat or if a crisis occurs at the school. The goal of this protocol is to make the process more predictable and less chaotic for all involved. Because a reunification is not a typical end of school day event, a reunification may occur at a different location than usual. We ask that adults model calm and orderly behavior and follow staff directions to minimize confusion and miscommunication.

Notification

Families will be notified via Alma based on what you have selected in your Alma profile. Additional information and instruction will be provided as appropriate.

Parent/Guardian Expectations

If a parent or guardian is notified that a reunification is needed, there are some expectations that parents or guardians should be aware of. First, **bring identification**. That will streamline things during reunification. Second, be patient and try to remain calm. Reunification is a process that protects both the safety of the student and provides for an accountable change of custody from the school to a recognized custodial parent or guardian. Third, please refrain from calling the school. Keeping phone line usage at a minimum and available for contact with first responders may be important during a reunification.

What if a parent can't pick up their child?

When a guardian can't immediately go to the reunification site, students will only be released to individuals previously identified as a student's emergency contact. Otherwise, the school will hold students until parents can pick up their student. Please ensure that you have updated your student(s)' emergency contacts in Alma. Login questions may be directed to Mr. Marshall at technology@stbens.net.

Reunification forms

If driving to the school, greater awareness of traffic and emergency vehicles is advised. Park where indicated and do not abandon vehicles. Adults should go to the Reunification "Check In" area and wait in line. While in line, parents will be asked to fill out a reunification card. This card has two sections for the guardian (the adult picking up the student) to complete. Some of the same information is repeated on both the top and bottom of the card. Complete all parts of the card except the sections labeled "School staff completes." In the case of multiple students being reunified, a separate card for each student needs to be completed.

Bring ID to check in

During check in, identification and custody rights are confirmed. The card is separated and the bottom half given back to the parent. From the "Check In" area parents are directed to the "Reunification" area. There, a runner will take the bottom half of the card and take it to the Student Assembly Area to recover the student or students. Parents should be aware that in some cases, they may be invited to a different area for further information.

Traffic Safety and Student Drop-off & Pick Up Guidelines

Drop off and pick up of students at St. Benedict Catholic School poses a significant safety challenge for our students, parents, and staff. Narrow streets, limited parking, and pressure to arrive on time at school and work can make this part of the day a challenge.

To keep all our students, parents, and staff safe we have adapted our drop off and pick up procedures and are asking all parents to be particularly attentive to these new guidelines. Whether parents choose to drop off/pick up and drive away or park and escort their child(ren) two primary rules should be followed:

- 1. All car traffic should move in a clockwise direction around the school, allowing cars to pull up to the curb for a safe drop off and pick up of students.
- 2. All students should exit their cars on the curb side. DO NOT load or unload your child(ren) in the street.
- For parents dropping off/picking up your child(ren) and driving away from the school:
- The school side of N 48th street is designated as a loading and unloading zone. **NO PARKING is permitted along the school side of N 48th street.**
- When dropping off/picking up students on N 48th street, pull your car as far forward as possible before unloading/loading.
- When dropping off/picking up students on N 48th street, you are expected to stay with your car.
- Parents with students in 6th 8th grade are asked to help alleviate congestion on N 48th street by dropping their child on N 49th street near the school's garage.

For parents who choose to park and escort their child(ren) to the playground:

Please park legally and be mindful of our neighbors...do not block

- driveways, do not block crosswalks, and do not park in designated handicapped parking spaces for any amount of time.
- Parking is NOT permitted on the school side of N 48th St. between

 Wallingford Ave. N and Densmore Ave. N. This street should only be used as a drop off/pick up location for parents not intending to park.

Parents may use N 48th Street for short term parking (drop off or loading of goods) between 9:00 AM and 1:30 PM; drivers must be actively loading/unloading in this zone.

Students should not arrive at school before 8:15 a.m. and should leave the school grounds by 3:10 p.m. unless they are enrolled in Extended Day or accompanied by an adult.

At the end of the day, students will be dismissed through the doors on N 49th St. (grades 6-8), Wallingford Ave. N (grades 3 -5), and N 48th St. (grades K-2).

Communication

The staff at St. Benedict Catholic School works closely with parents in order to best meet the needs of each individual child. It is likely that every family will at some point have a question, comment, or concern. We welcome and encourage your communication; our common goal is to help your child. By identifying your concerns and analyzing possible solutions together we can meet any challenge and move forward in a positive manner. When communicating with another member of the St. Benedict School Community you are asked to:

- Begin by making your comments, questions, or concerns, directly to the
 person who has responsibility for the situation. If the situation still remains
 unresolved please contact their direct superior. (If you are unsure to whom
 you should address a comment or concern, please see the principal for
 guidance.)
- Remember that even in cases where individuals have differing opinions, conversations should be positive, constructive, and must be marked with Christian charity.
- Discuss sensitive topics in private and directly with those involved. Individuals should not be forced to defend themselves at group meetings or in emails that are circulated among many recipients.
- Be particularly cautious when writing and/or replying to group emails. Email is a powerful tool but emails can easily be misconstrued when written in haste.

• Help create an atmosphere of open and respectful communication by challenging others to abide by the communication guidelines.

To communicate a concern regarding:	<u>Contact:</u>
Your child's grades, treatment, field trips, curriculum, homework, behavior in class, discipline administered by a teacher	The teacher
An office procedure, attendance, a school event, hot lunch/milk, school communication, general questions	The school office secretary
The school mission statement, general school policy, school expenditures/budget, school public relations	The School Commission Chairperson
Volunteer opportunities, hospitality and welcome events, Movie Night, new clubs or after school programs	The Parents' Club President
Grant writing, newsletters, website, marketing, corporate matching funds, the annual fund	The Development Director
Auction	The Auction Chairperson
CYO sports	CYO Athletic Director
Wallingford Wurst Festival	The Wurst Chairperson
Before and After School Care	The Extended Day Director
School improvement issues, curriculum ideas, setting up diagnostic testing, concerns or suggestions regarding the administration of the school, staffing concerns, financial aid, concerns unresolved by any of the above groups	The Principal
Pastoral concerns, subsidy questions, sacramental questions, concerns with the principal, if you are unsatisfied with the way the principal has handled a particular situation.	The Pastor/Pastoral Coordinator

Procedure for Contacting Teachers

Consistent communication is essential so that the staff, students, and parents can work together. Parents and students are encouraged to contact the appropriate staff member if they have questions or concerns.

The best way to contact a staff member is via their school email (see page 4).

Teachers are not expected to access emails while they are teaching students. Please allow two days for staff to respond to most communications. If a more serious concern arises that is best addressed at a face-to-face meeting, these should be scheduled by contacting the appropriate staff member through the channels listed above.

Faculty and staff are not available for meetings on Wednesday afternoons as this is staff meeting and in-service time.

General Information

Attendance

State Law requires that all students attend school punctually and regularly. Attendance at school is extremely important to the academic success of the student. All absences are recorded in the school office. Absences from school are excused for reasons of personal illness, death in the family, family emergency or health-related appointments, which cannot be scheduled outside school hours.

Parents are asked to notify the school office by 9:00 a.m. if their child(ren) will not be attending school. Please call the office or email (<u>s.nice@stbens.net</u>) to notify the school.

Students attending appointments during school hours should provide a written note from the parents informing the office and the classroom teacher of the planned absence. Parents are required to sign out their child in the office before leaving campus during the school day. If the child returns to school during the same school day, he/she must be signed back into school in the office. Students who are away from school for an appointment lasting longer than $3\frac{1}{2}$ hours will be counted as absent for $\frac{1}{2}$ a day.

Families who must schedule trips during school days should contact the classroom teacher well in advance of the absence. In some cases teachers may be able to provide work in advance of an absence; however, teachers are not required to give advance assignments for absences due to vacations.

Tardiness

Students are expected to arrive by 8:25 a.m. Students must go directly to the office to get a tardy slip if they arrive after 8:30 a.m. Parents should write an excuse if the tardy is excused. Each tardy arrival is recorded. Parents are notified if tardiness becomes excessive.

Birthday Observances

Students in Kindergarten through Grade 8 may come to school dressed out of uniform on their birthday or half birthday. Students who come to school out of uniform must still comply with the Free Dress Guidelines.

Cell Phone Policy

Students in grades K-5 are permitted to bring cellular phones to school, but phones must be turned off and kept in their backpack during school hours. Middle School students must comply with current middle school policy with regard to cell phone use.

Students wishing to contact their parents may only do so using the office phone. Students not complying with the cellular phone policy risk confiscation of their cellular device.

Daily Schedule (K-8)

8:15 - 8:30 a.m. Patrols on Duty

8:25 a.m. Classrooms Open

8:30 a.m. Class Begins (Tardy Bell)

10:20 - 10:35 a.m. Recess - Grades (5 - 8)

10:35 – 10:50 a.m. Recess – Grades (K – 4)

12:15 - 12:35 p.m. Lunch – Grades (5 - 8)

12:15 - 12:35 p.m. Recess – Grades (K - 4)

12:35 – 12:55 p.m. Recess – Grades (5 - 8)

12:35 – 1:00 p.m. Lunch – Grades (K - 4)

2:00 p.m. EARLY DISMISSAL (EVERY WEDNESDAY)

2:00 – 2:15 p.m. Recess – Grades (K – 4)

3:00 p.m. Dismissal (Monday, Wednesday, Thursday, Friday)

3:00 – 3:10 p.m. Patrols on Duty

Entering the School Building

Please enter using the 48th street door. Ring the doorbell to come in. Check in at the office. If you will be going beyond the office area sign into the visitor log and get a visitor pass.

Extended Day Program

St. Benedict School offers a safe, happy environment for children to relax, play, and do homework both before and after school. Enrichment opportunities are available for children to interact with each other and make new friends. The program is open for children enrolled in Kindergarten through Fifth grade. If there is enough interest, a program for 12 - 14 year olds may be available. Please contact the Extended Day Director or see the school website for more information.

Lockers

Each student in grades 6-8 is assigned a locker in which to store clothing and textbooks. In order to maintain a quiet atmosphere for class, students are allowed to go to their lockers only at specified times. These lockers are considered the sole property of the school and the school reserves the right to inspect these lockers and their content at any time.

Lunch Program

Students may bring sack lunches to school or order through our "hot lunch" vendor **Harried & Hungry**. Please visit our <u>Parents</u> page for more information. Refrigeration is not available; please include an ice pack if you need one. Microwaves are not available for use. Children are seated at tables with a mix of grades and seating is changed on a regular basis.

Matching Gifts

Many businesses match the financial gifts and/or volunteer hours of their employees. Please check with your employer's Human Resources Dept. to initiate the process. These businesses include but are not limited to: Microsoft, Boeing (and Boeing retirees), Safeco, Kimberly-Clark, Federated Stores, Wells Fargo Bank, and U.S. Bank.

Money Sent to School

Whenever money is sent to school with the children, please send it in a sealed envelope with the following information on the outside:

Name and grade of student Amount enclosed in the envelope Purpose for the money

Notice of Non-Discriminatory Policy

St. Benedict Catholic School admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, sex, color, national and ethnic origin in administration of its education policies, admissions policies, scholarship and loan programs, and athletic and other school administered programs.

Office Records

Parents/Guardians are requested to notify the School Office in writing of any change of address, home telephone numbers, cell phone numbers, business phone numbers, e-mail addresses and/or phone numbers of emergency contacts. This will guarantee that office records are accurate, complete, and up-to-date.

Party Invitations

Invitations to personal parties distributed at school must be given to either all the boys, all the girls, or for the entire class. We realize it is often necessary to limit the number of children who can attend a party, but in the interest of all students, please find other ways of distributing the invitations if the entire class is not invited.

Reimbursement for Expenditure

Parents working on any committee or activity must receive approval from the Principal or Parents' Club for expenditures prior to spending any money. Requests for expenditures, which are not part of the approved budget, are considered on an individual basis. Reimbursements for expenditures not previously approved cannot be guaranteed. Reimbursement must be submitted to the school office in a timely fashion. Any reimbursement request that comes in later than 60 days after an activity is complete may not be processed.

Returned Checks

Those who have NSF checks will pay an NSF fee of \$30 for each NSF check.

Sacrament Preparation

Children baptized Catholic and in second grade, are eligible to prepare for celebrating the sacraments of Penance/Reconciliation and Eucharist. Preparation for the celebration of these two sacraments for the first time occurs through the parish outside of regular classroom instruction and includes parent participation. Those preparing for celebrating Eucharist for the first time also are prepared to celebrate the sacrament of Penance/Reconciliation as well. Instruction on the sacraments of Penance/Reconciliation and Eucharist is also a part of the Grade 2 religion classes.

Children who are baptized Catholic and are older than second grade who have not celebrated the sacraments of Penance/Reconciliation and Eucharist may also be prepared to celebrate these sacraments with their parents' permission. This preparation takes place through the Parish and is offered every year.

Children who are not baptized Catholic and are second graders or older and who wish to become Catholic, with their parents' permission, can also be prepared to become Catholic through the Sacraments of Baptism, Confirmation and Eucharist. This preparation also takes place through the Parish and is offered every year. For further information on preparation for sacraments, please contact the Pastoral Assistant for Faith, Formation at the Parish Office.

Special Family Circumstances

If your family has special circumstances please inform the office and the homeroom teacher. If you have a legal parenting plan please have a copy put in your child's file so the school staff can follow the guidelines.

Toys and Personal Items

Toys, electronics, and other personal belongings should not be brought to school unless for specific projects or presentations. The school is not responsible for items that may be damaged or stolen.

Students are permitted to bring electronic devices (such as Kindles, iPads, etc.) if the device is used for the sole purpose of reading a text or novel. All personal devices must have their Wi-Fi capabilities disabled and cannot be used to access the internet or school network. Students violating this policy may lose their ability to use such devices at school.

Volunteer Information

Safe Environment Training

All individuals who volunteer in the school must have an up-to-date background check on file. Those who have unsupervised contact with minors (including field trip chaperones and coaches) must complete Archdiocesan mandated background check and Safe Environment Training for volunteers.

Volunteer Hours

Families of Preschool and Pre-kindergarten students are expected to contribute a minimum of 20 hours of volunteer

time per family. Volunteer hours may also be contributed in the name of the family by friends and relatives who are high school age or older.

<u>Each Preschool & Pre-Kindergarten family must direct 10 hours</u> toward the Wurst Festival. (To make the Wurst Fest a success it requires 3000+ working hours each September. For this reason, required Wurst Festival hours must be contributed during the actual festival or in the week immediately preceding the festival.)

The remaining 10 hours per family can be directed to other fundraising activities, classroom assistance, coaching or other parish volunteer opportunities.

Please note that all families are required to bake for the Great Wallingford Wurst Festival but the baking hours are NOT part of volunteer hours.

The value of each hour of volunteer time is **\$40 per hour**. Families will be billed for hours that have not been fulfilled. It is the responsibility of each family to regularly report their volunteer hours to the Parent Club through their online management system.

Families of Grades K-8 students are expected to contribute a minimum of 40 hours of volunteer time per family. Volunteer hours may also be contributed in the name of the family by friends and relatives who are high school age or older.

Each K-8 family must direct 15 hours toward the Wurst Festival. (To make the Wurst Fest a success it requires 3000+ working hours each September. For this reason, required Wurst Festival hours must be contributed during the actual festival or in the week immediately preceding the festival.)

The remaining 25 hours per family can be directed to other fundraising activities, classroom assistance, coaching or other parish volunteer opportunities.

Please note that all families are required to bake for the Wurst Festival but the baking hours are NOT part of volunteer hours.

The value of each hour of volunteer time is **\$40 per hour.** Families will be billed for hours that have not been fulfilled. It is the responsibility of each family to regularly report their volunteer hours to the Parent Club through their online management system.

Auction Commitment

Each family needs to donate or procure a new item or service to be sold at the auction that has a retail value of at least \$200. Items of lesser value may be grouped together to equal \$200. Families who do not fulfill this commitment will be billed \$200.

Fieldtrip Guidelines

Field trips are a privilege afforded to students; no student has an absolute right to a field trip. Students can be denied participation if they fail to meet academic or behavioral requirements upon recommendation by the teacher to the principal. All pupils participating must have written consent from parents and conduct themselves in a manner appropriate for any outing in the community.

- 1. Written Parent/Guardian permission is absolutely necessary for all students participating in the field trip. Students who do not return a signed Archdiocesan *Field Trip Parental/Guardian Consent Form and Liability Waiver* will not be allowed to go on the field trip (no exceptions). Phone calls will not be accepted in place of the written permission form.
- 2. Drivers must carry a copy of the signed Archdiocesan *Field Trip*Parental/Guardian Consent Form and Liability Waiver forms for each student in their carpool. This form is returned to the office when the students are checked back into school.
- 3. Under normal circumstances, carpools will be used for transportation and teachers will assign carpools.
- 4. No additional stops are allowed.
- 5. Drivers must accompany students into the building and personally check their group through the teacher.
- 6. Field Trip Drivers are required to have appropriate passenger restraint in accordance with Washington law for each Student transported. As required by Washington state law, effective July 1, 2007, any child less than 8 years of age or 4'9" tall traveling in a private vehicle must be restrained in an approved booster seat with a lap and shoulder belt. It is the responsibility of the driver to assure that all children under the age of sixteen are traveling in the proper restraint system.

Parents' Club

The Parents' Club meets monthly in the school. Its purpose is to promote child well-being, provide hospitality, and to serve as a means of communication between the school, school commission, and parents of the students. The Parents' Club implements, and sponsors activities for the betterment of the school community. The Parents' Club sends a weekly email update St. Benedict News + Notes.

Room Parent Role

The primary role of a room parent is to provide support and assistance to the teacher and communicate information to parents. Each room parent should talk with the teacher about how he/she would like to work with room parent(s) and parent volunteers.

Generally, room parents are responsible for:

- **Communication:** Helping to ensure clear, timely communication between the teacher and parents or the school and parents regarding activities, events, and announcements,
- Class Parties: Facilitating classroom parties that are pre-approved by the classroom teacher (generally: Halloween, Christmas, Valentines, last day of school),
- **Volunteer Coordination:** Coordinating classroom volunteers for parties and teacher requests (field trip chaperones or drivers, classroom assistance, Pizza Friday servers, etc),
- **Teacher Appreciation:** Planning, communicating, and executing teacher appreciation activities (birthday, Christmas, teacher appreciation luncheons, Catholic Schools Week, end of year gift),
- Classroom Funds: Overseeing appropriate expenditure of funds (Auction Project, Class Parties, and pre-approved items), by self or designee, reimbursement approval, and expenditure updates to parents.

School Commission

The responsibilities of the school commission, in cooperation with the pastor and principal, include recommending a mission statement, recommending policy, setting long range goals for the school, developing means to finance the school (including tuition structures, financial development, and fund-raising), promoting communication, and public relations.

Right to Amend

The school retains the right to alter or amend the St. Benedict Catholic School Family Handbook at any time. If changes are made they will be distributed to the community in a timely process.